

Organizational Learning Index®

"Top organizations of the future will be distinguished by their ability to harness the engagement and learning potential at all levels of the organization!"

(Peter M. Senge)

"The capacity to learn at a faster rate than the competition may be the only sustainable competitive advantage."

(Arie de Geus)

What's the background?

The business world today is in a state that has never been as dynamic as it is today. Various crises are hitting companies and their managers. Often at the same time. Companies will only be successful in the future if they can adapt quicker to these new circumstances than their competitors/the market. This requires an unprecedented speed of adaptation, foresight and critical thinking at all levels and among all stakeholders. It is therefore a question of ensuring future viability. This can only be achieved by creating an appropriate contemporary learning culture and learning architecture.

What is it about?

The Organizational Learning Index® is a tool for assessing the maturity level of an organization/company in terms of learning. It evaluates the companies readiness for the future. Partners are the Vienna University of Technology, the University of Darmstadt, the University of Applied Sciences Munich, Transformation Management AG St. Gallen and the Institute for Organizational Learning in Vienna.

What is the key benefit?

The target is to evaluate the fitness of the organization in terms of learning as a company, team and individual. As an add on participants will receive a valid result compared to their industry, size and countries (D-A-CH) regarding the level of organizational learning maturity and their specific design of learning processes (as an organization, as teams as well as individual).

Based on this status quo in learning quality, companies receive detailed recommendations for a focused development of their learning culture. This creates the basis for successfully shaping the future of the company and the fitness in terms of learning as an organization, team and individual.

Who is the target group?

Executives, board members, and HR managers of companies with 100 or more employees.

What's the method?

The Organizational Learning Index (OLI®) is based on 2 levels:

Level 1: Quick-Check – rating of 21 statements via platform; result: overall benchmark results – free of charge

Level 2: 90-minutes interview that includes both qualitative and quantitative elements. It assesses key parameters ranging all the way from the strategic and future orientation of learning in the organization to the learning architecture and the learning methods and tools in place. Benchmarkresult in detail with conceptual and concrete ideas to achieve the next benchmark-level.

Specific recommendations based on the benchmark results of the best organizations are the key benefit for the participating companies and pave the way for purposeful further development.

In a 2-hour workshop, the OLI® results will be discussed in detail and, based on the recommendations, next steps will be outlined for the targeted enhancement of the company's learning culture.

Fee: € 900,- (excl. VAT)

Unlock the full potential of your organization with OLI®!

Take the opportunity to make learning in your organization fit for the future by participating in the Organizational Learning Index.

Be smarter than your competition - make yourself fit for the future - take part in the Organizational Learning Index

We are looking forward to your non-binding inquiry

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[Direct OLI® Quick-Check](#)



Your Evaluation-Team